

zukunftsgestaltung



Welcome.

How can transformative learning promote values connected to the green transition?









### Hello.

Educational institutions have an important role to play in the green transition as role models, networking partners, and knowledge brokers.

We provide support with our knowhow in the form of training, consulting and guidance.



## About this workshop.

We would like to...

...inspire you.

...promote networking and exchange

...give you time to reflect your ideas.









Front cover picture of the last IPCC report

A Borrowed Planet - Inherited from our ancestors. On loan from our children. by Alisa Singer

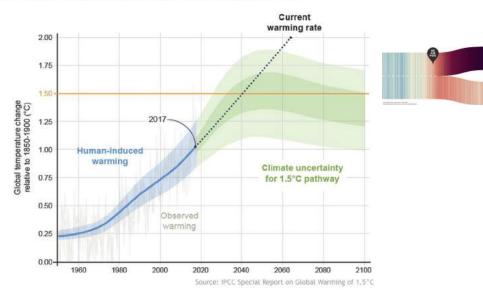


#### WHERE ARE WE? & WHAT DO WE NEED TO DO?

### Let's tackle our challenge!

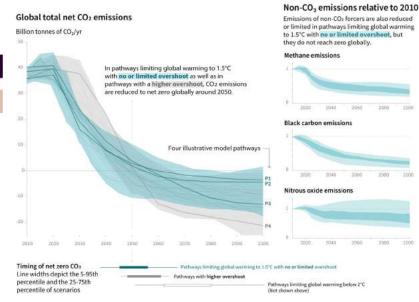
How close are we to 1.5°C?

Human-induced warming reached approximately 1°C above pre-industrial levels in 2017



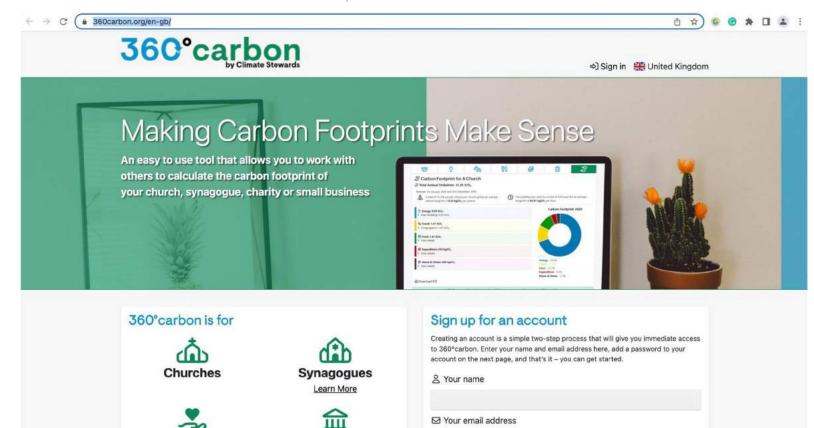
#### Global emissions pathway characteristics

General characteristics of the evolution of anthropogenic net emissions of CO<sub>2</sub>, and total emissions of methane, black carbon, and nitrous oxide in model pathways that limit global warming to 1.5°C with no or limited overshoot. Net emissions are defined as anthropogenic emissions reduced by anthropogenic removals. Reductions in net emissions can be achieved through different portfolios of mitigation measures illustrated in Figure SPM.3b.





**Small Businesses** 



#### **Working Areas** for sustainable development in educational institutions · Sustainable office materials Establish references to SDGs · Paperless office/use of recycled paper Interdisciplinarity · Organic, regional and fair trade catering Module 1 Module 2 · Anchoring transformative approaches in at meetings learning and teaching culture Building management Transforrmative Waste avoidance · Addressing and demonstrating · Energy-saving measures, use of green and office organization education opportunities for action on sustainable electricity development · Building refurbishment ....... Development of a vision and a plan for · Mobility: Environmentally friendly arrival and departure implementing ESD in the learning and Module 3 Module 4 · Create access opportunities for all teaching environment Organizational Event interested parties · Positive organizational and leadership management development · Energy-efficient rooms culture · Organic, regional and fair trade catering · Fair working conditions · Use of recycled paper · Participation of employees · Waste avoidance · Anchoring in the mission statement · Transparent decision-making culture ............ Sustainable personnel development



Transformative Learning: Keep learners in their Learning Zone!

### Comfort Zone (C)

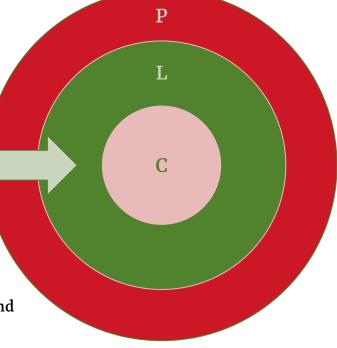
This is where your are now: feeling comfortable and safe.

### Learning Zone (L)

This is where you are challenged, but where the steps are so small so you stay open to learn.

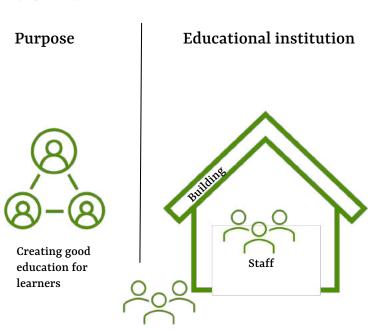
### Panic Zone (P)

This is where the challenge is much too big, so you become anxious and you can't learn.





## Educational institutions and their context



Freelancer

## Context Public Administration Legal requirements Regional environment **Regional Population** Network and

Stakeholder





"greenfluencer"!

- Which learners do you reach actually? Which learners need to be reached for this topic? And which steps do they need?
- How can you place the topic in your network with colleagues, municipality, associations, .......?
- Which key persons have to be involved into the communication to make this topic priority?
- How can you transform your organization so it can be a role model for others?

### **VALUES**

Let's create connection to the green transition!

Source: Blackmore, E./ Sanderson, B. & Hawkins, R. (2012): Valuing equality. How equality bodies can use values to create a more equal & accepting Europe. URL:

https://equineteurope.org/ /wp-

content/uploads/2019/ Valuing-Equality.pdf



### **VALUES**



Let's create connection to the green transition!

Table 4. Average values held by people in Europe

	Security	Confor'y	Tradition	Benev'e	Univrs'm	Self-Dr'n	Stimul'n	Hedon'm	Achiev't	Powe
Belgium	4.6	4.2	4.5	5.1	4.9	4.6	3.7	4.4	3.9	3.4
Bulgaria	5.2	4.6	4.7	5.1	4.9	4.3	3.6	3.7	4.7	3.8
Croatia*	4.9	4.1	4.3	4.9	4.7	4.5	3.2	3.8	4	3.5
Cyprus	5.6	4.1	4.9	5.4	5.1	5	3.8	4.2	4.3	3.7
Czech Rep'c	4.8	4.3	4.2	4.5	4.5	4.6	3.5	3.9	3.9	3.
Denmark	4.2	4.3	4	5.2	4.8	4.8	3.8	4.4	3.8	3.3
Estonia	4.7	4.1	4.1	4.8	4.7	4.4	3.5	3.7	3.6	3.
Finland	4.6	4.1	4.1	5	5	4.6	3.7	4	3.4	2.
France*	4.2	3.7	4	4.9	4.9	4.4	3.4	4.3	3.3	2.
Germany	4.7	3.8	4.3	5.2	5	4.8	3.5	4.3	3.9	3.
Greece*	5.2	4.6	4.7	5.2	5.1	4.9	4	4.5	4.5	4.
Ireland	4.9	4.1	4.3	5.1	4.9	4.8	3.8	3.8	4.1	3.
_atvia*	5.2	4	4.4	4.8	4.6	4.7	3.9	4.1	4.4	4.
Netherlands	4.3	4.1	4	4.9	4.8	4.8	3.8	4.3	3.9	3.
Vorway	4.2	4.4	3.9	5	4.7	4.6	3.6	3.9	3.6	3.
Poland	5	4.7	4.6	5	5	4.6	3.6	3.4	4.1	3.
Portugal	4.6	4	4.3	4.6	4.5	4.4	3.4	3.8	4.1	3.
Romania*	4.7	4.4	4.3	4.4	4.6	4.3	3.6	3.7	4.3	4.
Slovakia	5.1	4.7	4.7	4.8	4.8	4.8	3.7	3.7	4.3	
Slovenia	5.2	4.4	4.9	5.1	5.2	4.9	3.9	4.4	4.5	3.
Spain	5	4.3	4.7	5.3	5.2	4.8	3.5	4	3.7	
Sweden	4.1	3.9	4.1	5.1	4.9	4.7	3.6	4.3	3.5	3.
UK	4.8	4.2	4.3	5.1	4.9	4.7	3.7	3.9	3.9	3.

source: Blackmore, E./ Sanderson, B. & Ha equality bodies can use values to create a https://equineteurope.org/wp-content/up



### **INDICATORS**

### How to stay "on track"?



high

Priority

low

Variability

high

### **Examples for ecological indicators:**

- "Climate protection": Scope of CO<sub>2</sub>-emissions along all supply chains
- "Energy consumption": Share of renewable energies in the electricity mix (ideal: 100%) & Amount of energy consumption in kWh
- "Procurement & Catering": Proportion of plantbased/ organic/ cradle-to-cradle-products

### **Examples for social indicators:**

- "Employment": Proportion of employees covered by collective bargaining agreements
- "Equality": Proportion of management positions in part-time and shared positions

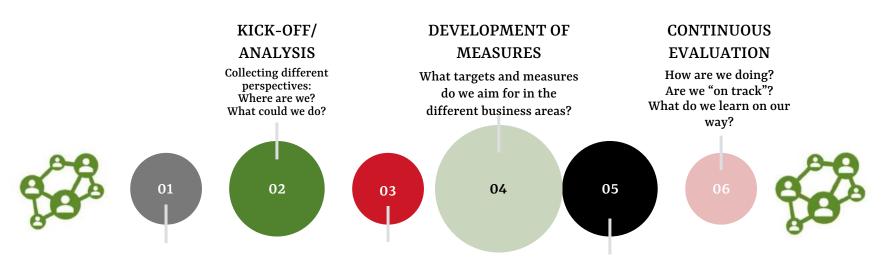
### **Examples for economic indicators:**

- Share of contracts awarded to regional suppliers
- Existence of own ethical guidelines for investment



#### **ORGANIZATIONAL CHANGE**

### How can a green transition look like?



### **PROCESS-DESIGN**

Who needs to be involved? How fast do we want to be? What do we want to invest?

#### GOAL-SETTING

What are our visions/ goals? Where do we decide to go? Who can inspire us?

#### REALIZATION

in management, business areas, facilities, educational programs

### **VALUES**

17 PARTNERSHIPS FOR THE GOALS Find the connection to the green transition that fits to the values of your eco-system!



2 ZERO HUNGER















































# You have radiant power:

As educational institution you work with an incredible number of different people.

Take this chance and make the green transition visible in your organisation, in your building, in your offers, in your network.



Spread your values!

Share your knowledge!

Keep people learning!

Thank you!



### Exchange: Next Steps

How could the way for educational institutions to bring forward the green transition look like?

What are the three most important steps?

Spread your values!

Share your knowledge!

Keep people learning!





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